



Triumph Initial Benefits Survey Contract 2020



Your negotiating committee believes to be successful we must have a united membership sending a strong message to management every day on the shop floor.

In order to get an accurate read on your benefit priorities, please take some time and give serious thought to prioritizing contract issues, including those you are willing to strike to achieve. While this focuses on benefits, another survey will ask your overall priorities. Keep in mind your labor is the ultimate weapon that workers have to ensure they are treated fairly by their employer. To have an accurate assessment of membership concerns and priorities, we need to have every member participate in the survey.

HEALTH CARE: Thinking about your healthcare and services you receive, help your negotiators rank and prioritize healthcare issues. *(please do not give more than one item the same rank)*

	Top Priority	2nd Priority	3rd Priority	4th Priority	5th Priority
Monthly Premium Cost	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Percentage Covered by Major Medical (currently 80%)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Prescription Drug Coverage	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Amount of Annual Deductible	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Amount of Office Visit Co-pay	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments/Additional Healthcare Information: _____

HEALTH/DENTAL/VISION/ORTHODONTIA CARE: Your Union negotiators understand each of the following health care issues are important. We need to know the level of support for each item. *(NOTE: For this section, multiple issues can have the same ranking.)*

	Strike to Improve or Maintain	Strongly Support	Support	Minor Issue	Not Important
Monthly Premium Cost	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Percentage Covered by Major Medical (currently 80%)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Prescription Drug Coverage	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Amount of Annual Deductible	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Amount of Office Visit Co-pay	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Improve Vision Benefit.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Improve Annual Dental Benefit Limit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reduce Out-of-pocket for Dental.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Improvement Orthodontia Limit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Add Orthodontia Coverage for Adults.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments/Additional Healthcare Information: _____

ACTIONS/ACTIVITIES YOU ARE WILLING TO SUPPORT

Please indicate which Union activities you are willing to support and take part in:

	Yes	No
Attend special meeting about the contract at the union hall	<input type="radio"/>	<input type="radio"/>
Phone bank members about contract issues	<input type="radio"/>	<input type="radio"/>
Pass out flyers/leaflets at the plant gate	<input type="radio"/>	<input type="radio"/>
Attend a parking lot meeting/rally with co-workers before or after work	<input type="radio"/>	<input type="radio"/>
Ask co-workers to attend a contract campaign event.....	<input type="radio"/>	<input type="radio"/>
Wear buttons or t-shirts at work.....	<input type="radio"/>	<input type="radio"/>
Receive text message updates (sign up on website)	<input type="radio"/>	<input type="radio"/>
Receive home email updates (sign up on website - cannot use Company email	<input type="radio"/>	<input type="radio"/>

PERSONAL/DEMOGRAPHIC INFORMATION:

Gender:	<input type="radio"/> Male	<input type="radio"/> Female				
Age:	<input type="radio"/> 18-29	<input type="radio"/> 30-39	<input type="radio"/> 40-49	<input type="radio"/> 50-59	<input type="radio"/> 60-65	<input type="radio"/> 66+
Shift:	<input type="radio"/> 1st	<input type="radio"/> 2nd	<input type="radio"/> 3rd			
Seniority at Triumph:	<input type="radio"/> Less than 1 year	<input type="radio"/> 1-3 years	<input type="radio"/> 4-10 years	<input type="radio"/> 11-15 years	<input type="radio"/> 16+ years	

Wage Rate Classification Table:

☐ Hired on or after 5/12/13 (table 2) ☐ Hired before 5/11/2006 (table 1)

Estimate total number of additional years you would like to work at Triumph

☐ Less than 1 year ☐ 1-5 years ☐ 6-10 years ☐ 11-15 years ☐ 16+ years

What job category best describes your current work situation?

- | | | |
|---|--|--|
| <input type="radio"/> Production Mechanic A | <input type="radio"/> Inspection Mechanic A | <input type="radio"/> Maintenance Mechanic B |
| <input type="radio"/> Production Mechanic B | <input type="radio"/> Inspection Mechanic B | <input type="radio"/> Development Mechanic A |
| <input type="radio"/> Tooling Mechanic A | <input type="radio"/> Maintenance Mechanic A | <input type="radio"/> Development Mechanic B |
| <input type="radio"/> Tooling Mechanic B | <input type="radio"/> Team Lead | |

TOP TWO ISSUES

What are the top two issues you would like to see addressed in these negotiations?

1)

2)

If you would like to make additional comments or indicate other issues that should be addressed in negotiations, feel free to attach another page.

Please complete and return survey to a Union Steward by end of day on Monday, Feb. 3rd!

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